



POSITION POSTING

DATE POSTED:	10/2/2026
TITLE:	Family Nurse Practitioner
CLASSIFIED:	Classified, FLSA Exempt
PAY RANGE:	Salary range \$53.12 - \$74.37 Commensurate with experience
WORK HOURS:	Mon – Fri 8:00 am - 4:00 pm (subject to change)
IMMEDIATE SUPERVISOR:	Chief Executive Officer

At Wood County Health Department, we work every day to promote healthy lifestyles, prevent disease and protect the health of everyone in Wood County. Our Community Health Center is committed to providing quality medical, dental, and behavioral health care to improve the wellbeing of individuals and families. If you're looking for rewarding work in an organization dedicated to making Wood County a healthier place for all of our residents, a career at Wood County Health Department and the Wood County Community Health Center may be the perfect fit for you!

POSITION OVERVIEW

The Family Nurse Practitioner (FNP) provides comprehensive, patient-centered primary care to individuals and families across the lifespan in a community health center setting. The FNP is responsible for assessing, diagnosing, treating, and managing acute and chronic health conditions while emphasizing preventive care, health education, care coordination, and improved health outcomes.

The ideal candidate is committed to serving diverse and underserved populations and embraces a team-based model of care. The FNP works collaboratively with physicians, nurses, behavioral health professionals, care coordinators, pharmacists, and other members of the health care team to provide accessible, high-quality, culturally responsive care.

LOCATION: This position will work at our School-Based Health Center located at 700 Lemoyne Rd, Northwood, OH.

Special Note: *This is a grant funded position.*

ESSENTIAL DUTIES

Essential Duties and Responsibilities:

- Provide comprehensive primary care services to pediatric, adolescent, adult, prenatal, and/or geriatric patients, consistent with clinical training, experience, and scope of practice.

- Obtain comprehensive medical histories and perform physical examinations.
- Diagnose and manage acute illnesses, chronic diseases, and common primary care conditions.
- Develop, implement, and evaluate individualized treatment plans in collaboration with patients and other members of the care team.
- Prescribe medications and therapeutic interventions in accordance with applicable laws, regulations, organizational policies, and clinical guidelines.
- Order, interpret, and follow up on appropriate laboratory tests, diagnostic studies, and other medical procedures.
- Provide preventive health services, including health screenings, immunizations, wellness examinations, and patient education.
- Manage and monitor chronic conditions such as diabetes, hypertension, hyperlipidemia, asthma, and other common primary care diagnoses.
- Provide counseling regarding nutrition, exercise, tobacco cessation, preventive health, medication adherence, and other health-related behaviors.
- Recognize and appropriately manage urgent and emergent medical conditions, including arranging appropriate referral or transfer when indicated.
- Make referrals to specialists and other health care providers and coordinate care as appropriate.
- Participate in a multidisciplinary, team-based approach to patient care.
- Establish and maintain effective therapeutic relationships with patients and families.
- Provide culturally sensitive and trauma-informed care to patients from diverse backgrounds and populations.
- Document patient encounters accurately, thoroughly, and timely in the electronic health record.
- Complete required medical records, orders, referrals, prescriptions, and other clinical documentation in accordance with organizational standards.
- Participate in quality improvement, population health, and patient safety initiatives.
- Support community health center performance goals and applicable quality measures.
- Participate in clinical meetings, peer review, and other organizational activities as required.
- Maintain current knowledge of evidence-based primary care practices, clinical guidelines, and applicable federal and state regulations.
- Participate in after-hours phone coverage rotation, as assigned.
- Participate in continuing education and professional development activities.
- Comply with all organizational policies and procedures, including standards related to patient privacy, infection prevention, safety, and regulatory compliance.
- Perform other duties as assigned within the scope of the position.

REQUIRED QUALIFICATIONS

Required Education

- Master's degree in Nursing from an accredited nurse practitioner program.
- Graduate-level preparation as a Family Nurse Practitioner (FNP) or equivalent nationally recognized family nurse practitioner certification.

Required Minimum Qualifications

- At least one (1) year prior experience providing primary care as a Family Nurse Practitioner.

Preferred Experience

- Experience working with medically underserved, rural, urban, or other diverse patient populations is preferred.
- Experience in a community health center, federally qualified health center, or similar setting is preferred.

Required Licensure and Certification

- Current, unrestricted Registered Nurse (RN) license issued by the Ohio Board of Nursing.
- Current, valid Ohio Advanced Practice Registered Nurse (APRN) license/ designation as a Certified Nurse Practitioner (CNP) in accordance with Ohio Revised Code Chapter 4723 and applicable Ohio Administrative Code rules.
- Current national certification as a Family Nurse Practitioner (FNP) through a nationally recognized certifying organization, such as the American Nurses Credentialing Center (ANCC) or American Association of Nurse Practitioners Certification Board (AANPCB).
- Current Drug Enforcement Administration (DEA) registration, or eligibility to obtain and maintain DEA registration, as required by the position and scope of prescribing practice.
- Current Basic Life Support (BLS) certification.
- Must meet all applicable Ohio requirements for prescribing and practicing within the nurse practitioner's authorized scope of practice.
- Must maintain ability to be credentialed with all required health insurance plans.
- Valid Ohio Driver's License. License must be maintained throughout employment.

Required Ongoing Compliance

Employment is contingent upon maintaining all licenses, certifications, registrations, and authorizations required for the position throughout employment. The FNP must immediately notify the organization of any restriction, lapse, suspension, investigation, or other change affecting the individual's authority to practice or prescribe in Ohio.

The FNP must comply with:

Ohio Revised Code Chapter 4723.

- Written Standard Care Arrangement (SCA) with collaborating physician(s), as applicable, that satisfies the requirements of Ohio Revised Code Section 4723.431 and Ohio Administrative Code Chapter 4723-8.
- Applicable rules of the Ohio Administrative Code, including Chapter 4723-8 governing APRN certification and practice and Chapter 4723-9 governing prescribing by APRNs.
- Requirements of the Ohio Board of Nursing.
- Applicable federal and state controlled-substance requirements.
- Applicable Medicaid, Medicare and other payer requirements.
- Community health center policies and clinical protocols.
- All applicable federal, state, and local laws governing the delivery of health care.

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to pass a background check.
- Complies with the policies and procedures of the Wood County Health District, including the motor vehicle and equipment policies.
- Complies with mandated reporting laws.
- Complies with requirements of the Health Insurance Portability and Accountability Act.

- Attends and participates in staff meetings, provider meetings and trainings, and educational programs as assigned.
- Adheres to both federal and state civil rights and anti-discrimination laws.
- Logs and maintains necessary training records.
- Regular and punctual attendance.
- Strong clinical assessment, diagnostic, treatment-planning, and decision-making skills.
- Knowledge of evidence-based primary care and preventive health practices.
- Ability to independently manage a broad range of primary care conditions while recognizing when physician consultation or specialty referral is appropriate.
- Excellent communication and interpersonal skills.
- Ability to establish trust and rapport with patients and families.
- Commitment to culturally responsive, equitable, and patient-centered care.
- Ability to work effectively as part of a multidisciplinary health care team.
- Strong organizational skills and attention to detail.
- Proficiency with electronic health records and standard clinical technology.
- Commitment to quality improvement, patient safety, and continuous professional development.

BENEFITS

Full-time employees working at the Wood County Health Department and Wood County Community Health Center receive a generous benefits package that includes:

- Medical, dental, vision and prescription drug coverage, through the Wood County, Ohio Employee Benefits Plan.
- Paid time off including vacation time, sick leave and 12 federal holidays
- Participation in the Ohio Public Employees Retirement System (OPERS)

Final candidates must successfully pass a background check and provide proof of a valid State of Ohio driver's license as well as current automobile insurance.

An individual who poses a direct threat to the health and safety of others in the workplace will be deemed not qualified for this position.

Application materials accepted until:	The position is filled.
Required documents:	Wood County Application for Employment, cover letter, resume, contact information for at least three professional references. The Wood County Application for Employment can be found here: https://woodcountyhealth.org/career-opportunities/ Application materials submitted without all required documents will be considered incomplete.

Submit application materials to:	Recruitment and Development Coordinator 1840 East Gypsy Lane Rd. Bowling Green, OH 43402 419-352-8402 Ext. 3201 Email to: WCHDHumRes@woodcountyohiohealth.gov
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The Wood County Health Department is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Health Department provides reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. If you have a disability and would like to request an accommodation to apply for a position with the Wood County Health Department, please email WCHDHumRes@woodcountyohiohealth.gov or call 419-352-8402 Ext. 3201.